

To: President Ken Gormley  
From: Faculty & Staff Social Justice Association  
CC: Provost Timothy Austin  
Dr. Anne Burrows, Faculty Senate President  
Fr. Raymond French, C.S.Sp, Vice President for Mission and Identity  
Dr. Joseph DeCrosta, Director of International Programs  
James Daher, President Student Government Association Executive Board  
Kelly Baranowski, President Graduate and Professional Student Council  
Date: February 6, 2017

**Re: Request for action on Duquesne-related immigration enforcement issues**

The Faculty & Staff Social Justice Association sincerely appreciates your January 30 statement about recent immigration policy changes, their impact on members of the Duquesne community, and their incompatibility with the values of our university and many others in the larger academic world (and the wider international community). We stand with you in these concerns.

We ask you to make this stance concrete by protecting members of the Duquesne community endangered by the recent changes to immigration policy, and also by threats that would extend and deepen government hostility toward members of immigrant and minority groups promised in explicit campaign statements made by the current US President.

We are aware that some university presidents have been wary about intervening on immigration-related issues, for fear that it could lead to loss of federal funding, or because they assume such intervention would require defying the law. Yet concrete action to defend vulnerable members of our community need not require this. As Duke University President Richard H. Brodhead put it, “No university in America can declare itself immune from the rule of law. However, university campuses are governed by their own communal values and offer the protection of those values to those who live in them.”

To this end, the Faculty & Staff Social Justice Association respectfully request that you take the following actions:

1. Instruct the Duquesne University Police Department and Department of Public Safety not to honor immigration hold requests or otherwise voluntarily cooperate in the investigation or enforcement of federal immigration law or policy in the absence of a judicial warrant, a subpoena, a court order, as otherwise required by law, or in response to an imminent risk to health and safety. Further instruct them not to contact, detain, question or arrest any student or university employee solely on the basis of immigration status.
2. Instruct the Office of Human Resources, the Office of Admissions, the Office of International Programs and any other relevant administrative offices not to voluntarily share confidential and sensitive student or employee information (including nationality and immigration status) with federal agencies in the absence of a judicial warrant, a

subpoena, a court order, as otherwise required by law, in response to an imminent risk to health and safety, or when authorized by the student or employee.

3. Bar federal immigration enforcement agents from entering the Duquesne University campus in the absence of a judicial warrant, a subpoena, a court order, as otherwise required by law, or in response to an imminent risk to health and safety.
4. Sign the Statement in Support of the Deferred Action for Childhood Arrivals (DACA) Program already endorsed by 624 US university presidents:  
<https://www.pomona.edu/news/2016/11/21-college-university-presidents-call-us-uphold-and-continue-daca>

Your Jan. 30 message to the campus community described the Feb. 13 “Race and Cultural Understanding in a New Era” event as an opportunity to “engage in respectful thoughtful dialogue” on “critical issues” related to recent changes in US immigration policy. We ask that you publicly respond to this request at that event.

With thanks and best wishes,

The following 49 members of the Duquesne Faculty and Staff Social Justice Association:

Dr. Fred Evans	Dr. Lisa Lopez Levers
Dr. Daniel Selcer	Dr. Jaime Muñoz
Dr. Dan Burston	Dr. Maureen R. O’Brien
Dr. Emad Mirmotahari	Dr. Linda Kinnahan
Dr. Anna Floerke Scheid	Dr. Judy Suh
Dr Patrick Cooper	Dr. Greg Barnhisel
Dr. Elisabeth T. Vasko	Dr. James Weber
Dr. Patrick Lee Miller	Dr. Lanei Rodemeyer
Dr. Jay Lampert	Dr. Christie Kliewer
Mr. Paul Zipfel	Dr. Eva Simms
Dr. Daniel Lieberfeld	Ms. Christine Lorenz
Dr. Matthew Walsh	Dr. Norman Cont
Dr. James P. Bailey	Dr. Debra Hyatt-Burkhart
Dr. Robert Bellamy	Dr. Marco Gemignani
Dr. Danielle St. Hilaire	Dr. Jennifer Ann Bates
Dr. Daniel Scheid	Dr. Mark Frisch
Dr. Jana Patton-Vogt	Dr. Anne Marie Witchger Hansen
Dr. Elaine Frantz	Dr. Clifford Bob
Dr. Faith Bjalobok	Ms. Angelle D. Pryor
Dr. Erik A Garrett	Dr. Martha Somers
Dr. Stuart M. Kurland	Mr. John Fried
Dr. Matt Schneirov	Dr. Gretchen Givens Generett
Dr. Moni McIntyre	Dr. Suzanne Barnard
Dr. Tom Eyers	Dr. Edith H. Krause